

EBBY HALLIDAY COMPANIES
INDEPENDENT CONTRACTOR PROFILE

EBBY HALLIDAY REAL ESTATE, INC. IS AN EQUAL OPPORTUNITY COMPANY. NO QUESTION ON THIS PROFILE IS INTENDED TO SECURE INFORMATION TO BE USED FOR DISCRIMINATION ON THE BASIS OF RACE, RELIGION, COLOR, NATIONAL ORIGIN, AGE, SEX, FAMILIAL STATUS, MARITAL STATUS OR DISABILITY. THE INFORMATION PRESENTED WILL BE HELD IN THE STRICTEST CONFIDENCE.

Mr. _____
1. Ms. _____

Last Name First Name Initial Nickname

2. Address _____ City _____ Zip _____

3. Previous Address _____ From _____ To _____

4. Phone : Home _____ Office _____ May we contact you there? Yes No

Cell _____ Voice Mail _____ E-Mail _____

REAL ESTATE BACKGROUND

1. Have you ever been licensed? Yes No
If Yes, where? _____ If No, projected licensing date _____

2. When did you obtain a Texas Salesman License? _____ License No. _____ Exp. Date _____

3. When did you obtain a Texas Broker License? _____ License No. _____ Exp. Date _____

4. Status of License Active Inactive Have you met all education requirements? Yes No

5. Are you now or have you been a member of a Real Estate Board or Association? Yes No
Location _____ Dates of Membership _____

6. In which of the following are you most interested or have you been the most successful?
Residential Commercial Leasing Syndication
On-Site Sales Farms and Land Property Management Industrial

7. Any relatives in real estate? Yes No If Yes, explain _____

8. Have you ever had a complaint filed with a state Real Estate Commission or a local Real Estate Board or Association? Yes No
If Yes, please explain _____

EDUCATION

1. Real estate courses completed (pre-license, post-license or designation) _____
Provider or source of pre-license courses _____

2. Colleges or Universities _____
Major(s) _____ Number of years attended _____
Degrees, Designations or Certificates received _____
Extra-curricular activities & honors _____

PERSONAL DATA

1 Memberships, offices held in civic, professional or social organizations (past and present). Omit, if you choose, any whose names or character may indicate the sex, race, color, religion, national origin, or ancestry of its members.

2 Leisure time activities and hobbies _____

3 What are you doing to improve yourself? _____

4 While building your real estate business, you may potentially have no income for several months. How long could you financially sustain yourself?.

- Three months Six months One year Longer than one year

5 Sources of income other than sales commissions _____

6. Are you delinquent in filing or payment of any federal income taxes? Yes No

7. Are you incorporated or an LLC? Yes No If Yes, the Texas Real Estate License Act requires a corporation or LLC to be licensed as a Broker if the corporation or LLC provides brokerage services and receives commission. Upon association, you must provide us a copy of your corporation's or LLC's Broker license, a Certificate of Formation from the Texas Secretary of State, and an IRS Form W-9.

8. Make / Year of your car _____ 4-Door or 2-Door _____ Condition _____

9. Texas Drivers License number _____ Automobile Insurance Agency _____

Independent Contractors associated with Ebby Halliday Real Estate, Inc. are required to carry minimum limits of Bodily Injury Liability of \$100,000 / \$300,000 and Property Damage Liability of \$50,000 on their automobiles. A Certificate of Insurance from your agent will be needed upon affiliation with our firm. Are you able to comply with this policy? Yes No

10. Have you ever been convicted of a felony or a misdemeanor above class C? Yes No

If Yes, please explain _____

Note: You will not be denied association solely because of a conviction record unless the offense is related to performing the duties of an Associate.

11. Ebby Halliday Real Estate, Inc. provides a smoke-free work environment. The company sales offices do not offer designated smoking areas. Are you able to comply with this policy?. Yes No

12. Aside from earnings, what are your objectives for entering the real estate profession? _____

13. Why are you considering affiliation with The Ebby Halliday Companies? _____

14. List any special abilities or knowledge you have that would be helpful in the real estate profession? _____

15. Please provide any additional information you would like us to consider? _____

16. How were you referred to The Ebby Halliday Companies? _____

17. Have you ever been affiliated with Ebby Halliday Real Estate, Inc. under a different name? Yes No

If so, what name? _____

PROFESSIONAL EXPERIENCE / WORK HISTORY

Begin with present or most recent position. Include any military service. Circle any employers you *DO NOT* wish us to contact.

1. Company name, address and type of business _____

Nature of your work _____

Reason for leaving _____

Supervisor (name & title) _____ Commissions: Start _____ End _____

Dates worked: From _____ To _____ Salary: Start _____ End _____

2. Company name, address and type of business _____

Nature of your work _____

Reason for leaving _____

Supervisor (name & title) _____ Commissions: Start _____ End _____

Dates worked: From _____ To _____ Salary: Start _____ End _____

3. Company name, address and type of business _____

Nature of your work _____

Reason for leaving _____

Supervisor (name & title) _____ Commissions: Start _____ End _____

Dates worked: From _____ To _____ Salary: Start _____ End _____

ASSOCIATION

THIS STATEMENT MUST BE SIGNED. Please read the following paragraphs before signing.

A FALSE ANSWER TO ANY QUESTION IN THIS PROFILE OR ANY OMISSION SHALL BE GROUNDS FOR NOT ASSOCIATING YOU AS AN INDEPENDENT CONTRACTOR OF EBBY HALLIDAY REAL ESTATE, INC., OR FOR TERMINATING YOU AFTER YOU ARE ASSOCIATED. ALL THE INFORMATION YOU PROVIDE WILL BE CAREFULLY CONSIDERED IN DETERMINING YOUR QUALIFICATIONS AS A SALES ASSOCIATE AND IS SUBJECT TO INVESTIGATION.

I AUTHORIZE THE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE FURTHER INVESTIGATION OF ANY INFORMATION REQUIRED TO DETERMINE MY QUALIFICATIONS AS AN ASSOCIATE AND HEREBY RELEASE ALL INDIVIDUALS AND ORGANIZATIONS FROM ANY LIABILITY OR DAMAGES ON ACCOUNT OF HAVING FURNISHED SUCH INFORMATION. THIS PROFILE IS GOOD FOR 90 DAYS ONLY.

I CERTIFY that all statements made in this profile are true, complete and correct to the best of my knowledge and belief, and are made in good faith.

Signature

Date